

# Romania Good Practices: EVSification

## Main Goals

- to strengthen volunteering in the three countries involved in the project (Poland, Romania, Slovakia), by increasing the management capacity of organizations which involve EVS volunteers in their activities

## Objectives

- to produce and deliver intellectual outputs on the topic of EVS volunteers management
- to train actors active in the field of EVS volunteers management
- to create the context of interaction and involvement among actors of EVS programs

## Resources needed

- competent staff members, trainers and learning facilitators
- training materials, relevant information for the content writing and space for creation

## Challenges

- time-management
- being based in different offices/ countries



*'Fantastic weekend - with, about and for EVS, with over 100 participants, lots of workshops, hundreds of stories and inspiration!'*

- Oana, trainer -

Starting with the *need* of improving the *management capacity* of organizations that involve *EVS volunteers*, the idea of `EVSification` was set. The project and its activities were designed according to the identified need, on one hand, and to the *mission* of Volunteer Centre of Cluj-Napoca (CVCN): *to develop volunteering* as a means of involving *citizens* in *solving* the problems of the *community*.

CVCN has a lot of experience with research on volunteering, volunteer management and trainings. However, together with two organizations from Poland and Slovakia was established a stronger foundation for creating a more relevant intellectual output on EVS volunteers' management, the manual `EVSification`.

The main activities of the project involved:

- attending 3 transnational meetings;
- writing the content of the manual `EVSification` in English and 3 other languages;
- designing and delivering webinars on the topic of EVS management;
- designing, delivering and organizing a 3 days training named `EVS Camp` on the management of EVS volunteers, in partnership with the National Agency of Romania.

Thus, the project had two directions: creating intellectual outputs (manual, webinars, training design) and organizing a training for organizations that involve EVS volunteers but still need to improve competences in their work.

The target groups (EVS volunteers, mentors, coordinators, EVS accredited organizations, NGOs, trainers, teachers and young people interested in EVS) developed expertise, increased competences and knowledge regarding better tools and methods for EVS management and for improving volunteers' service.



Non-formal training session at the EVS Camp

## Facts and points:

- ✓ 20 months
- ✓ 3 international organization and full-time staff members
- ✓ 3 webinars delivered in Polish, Romanian and Slovakian (recordings are still available)
- ✓ a publication, `EVSification`, available in four languages (English, Polish, Romanian and Slovakian)
- ✓ a training design created for actors interested in EVS program
- ✓ over 100 participants at the EVS camp (mentors, volunteers, coordinators, NGOs representatives)